

European School Council (ESC)
3 June 99

1. The following attended the European School Council (ECS) on 3 June 99:

a. Members attending:

LTG Michael A. Canavan, Chief of Staff, U.S. European Command
LTG Robert Coffey, Deputy Commanding General, USAREUR
Lt Gen William J. Begert, Vice Commander, USAFE
Brig Gen M.E. Callender, Deputy U.S. Military Representative to NATO
RADML (Sel) Robert Clark, Chief of Staff (Reserve) Naval Forces Europe
Lt Col Hugh A. Henry, Asst Chief of Staff G1, MARFOREUR
Mr. John Davis, DoDDS Europe, Superintendent

b. Guests attending:

CSM Richard Young, EUCOM Command Sergeant Major
COL Arthur L. Floyd, Director, ECJ1
Col J. Michael Lynch, Deputy, ECJ1
Mr. Charlie Luthi, Chief Food Service Division AAFES-Europe
Mr. David Labuhn, DoDDS Europe, Chief of Staff
Mr. Seth Maher, Chief European Service Center
Ms. Susan Kelley, DoDDS Liaison Officer, USAFE
Mr. William Cornell, DoDDS Liaison Officer, USAFE
Ms. Judi Patrick, DoDDS Liaison, USAREUR
Ms. Deborah Williams, DoDDS Liaison Officer, USNAVEUR
Mr. Scott Haines, DoDDS Liaison Officer, USEUCOM
MAJ Robert Walton, DoDDS Action Officer, USEUCOM
SK1 Deborah Stone, DoDDS Action Officer, USEUCOM
RM1 Susi Blanchard, DoDDS Action Officer, USEUCOM
Mr. Harvey Gerry, DoDDS-E Instructional Specialist
Ms. Martha Brown, DoDDS-E Instructional Specialist

2. The meeting began with LTG Canavan's welcoming remarks and asking everyone to introduce him or herself. LTG Canavan then asked Dr. Davis for any opening remarks which he provided.

3. **AAFES School Meal Program.** AAFES Europe was asked to provide an update on visit to London Central Dormitory and the status of a school meal program publicity campaign. Mr. Luthi, Chief Food Service Division AAFES-Europe, provided a general update of the school meal program. New initiatives:

- Team coming to theater for training of employees, in the cafeteria when possible
- All employees will be issued new uniforms
- EMAIL capability to cafeteria manager in the school. Previously EMAIL for the cafeteria manager went to another user and had to be delivered to the school. The messages did not always get to the end user.
- Breakfast program test, DoDEA has chosen three location, Mannheim Elementary, Patch Elementary, and Grafenwoehr Elementary. LTG Coffey asked about Scheinfurt's existing breakfast program and asked that the school be included in the test. Dr. Davis indicated that he would assist getting DoDEA's permission and to get AAFES Dallas properly notified.

Mr. Luthi indicated COL Smith, Commander AAFES Europe, has visited the dormitory and met with students and faculty and AAFES cannot pinpoint any particular problem. They have had meetings where one student has shown up. Customer's comment cards are available, and only one has been completed. They provide special orders for field trips. RADML (Sel) Clark requested he be able to provide Mr. Luthi with updates on the dormitory food program if quality drops.

Mr. Luthi says AAFES Europe is planning a publicity campaign this summer to announce new initiatives and to provide information on the program and how to address concerns.

Action: Closed.

4. **Exceptional Family Member Program.** LTG Coffey introduced this topic to the ESC and presented findings requested from the previous ESC. Recommendations were:

- Send memo to SECDEF from CINCEUR addressing:
 - Services must be allowed to restrict DoD Civilians from bringing exceptional family members to locations that currently do not have requisite services.
 - Ask Services provide more rigorous screening process to allow USEUCOM to assign service members to locations where a valid military skill requirements exists and where comprehensive medical and educational services are available to support families.
 - Request lifting the DoDI 1010.13-R prohibition the Services from restricting family member travel based upon the lack of appropriate EDIS and educational service at a given location.
 - Support for restoring school counselor positions.
- LTG Canavan will present the following to the Dependents Education Council (DEC).
 - Present to DEC asking that regs and/or laws be changed.
 - It is most critical that we request the DEC to add 40.5 counselors and 23 psychologists.

- Then a discussion developed between LTG Coffey and Lt Gen Begert. Lt Gen Begert stated that this problem is not a concern for USAFE. USAFE has only 6 civilians. He does not believe this warrants a CINCEUR to SECDEF memorandum and believes the problem can be fixed by changing processes.

- LTG Canavan said we should take the issue to the “CCC” and let USAREUR and USAFE present their data.

Tasking: EUCOM get this issue on the “CCC” agenda and USAREUR and USAFE be prepared to present their positions.

5. Update on Full Day Kindergarten. Colonel Lynch updated the ESC on the outcome of the Full Day Kindergarten (FDK)/Pupil to Teacher Ratio (PTR) Worldwide Prioritization Committee meeting in Arlington, VA. DoDDS Europe will have 38 schools start FDK in Aug 1999 (SY 1999-2000). Colonel Lynch presented the remaining FDK/PTR priorities for both O&M and MILCON until project completion in FY 2004. DoDEA has requested the projects be completed two years earlier.

Action: Closed.

6. Private Grants. Colonel Lynch updated the ESC concerning private grants for dependent education schools. Title X, Subtitle A, Chapter 155, Section 2605 authorizes the acceptance of gifts for department of defense schools. DoDEA Regulation 7241.1, 10 Mar 99, Acceptance of Gifts for Domestic and Overseas Dependents’ Schools is the implementing instruction. Specific guidance is:

- Gifts may be used for any purpose that will benefit the school
- DoDEA personnel will not solicit gifts
- Gifts of cash may not be used to employ personnel
- Director of DoDEA approves requests (can be delegated in writing)

Colonel Lynch commented the we should request this delegation go to the Deputy Director and if it proves successful then to the District Superintendents. LTG Canavan expressed concern about developing checks and balances. He commented on past experiences when property changed hands between agencies, accountability was lost and CID was unable to prosecute when property became lost or stolen. Lt Gen Begert agreed. Brig Gen Callender cautioned approval authority should not be delegated too much.

Action: Closed.

7. European School Board. Colonel Lynch presented the status of school boards in Europe. ECJ1 forwarded a package to CINCEUR stating our components comments on ECLA proposed legislation concerning school boards. USAFE and MARFOREUR concurred, USAREUR, USNAVEUR, and DoDEA non-concurred. CINC's comments were discussed at next "CCC". LTG Coffey indicated he supports school boards now, the legislative language caused some confusion. The discussion concluded stating the proposed school boards would be advisory in nature not decision making.

Action: Closed.

8. Relocation of DoDDS. Colonel Lynch presented the latest status of the relocation of DoDDS from Wiesbaden to Stuttgart. EUCOM briefed Mr. de Leon (OSD/P&R) on 4 May 99 with the following options:

- Move DoDDS staff once MILCON complete (2 local options)
- Move advance team summer 99, with remainder of staff to follow once MILCON complete
- Create Liaison Staff at EUCOM Headquarters
- Status Quo

Approved Liaison to EUCOM Staff

Action: Closed.

9. Status of SES Positions. Dr. Davis provided an update on the status of the new SES positions. The two Deputy Director positions will be filled by the end of June. The Director of DoDEA position has not been advertised and there is expected to be a gap until December 99 after Dr. Gonzalez leaves.

Action: Closed.

10. Longitudinal Study Update. Dr. Davis updated the ESC on the status of the longitudinal study. The contract for the study has been awarded. In June 1999, DoDEA will obtain the addresses of transfer students and DoDEA graduates and contact them with a follow-up survey. DoDEA will survey fourth-graders, eighth-graders and eleventh-graders, and graduates. Dr. Davis explained the ACDE recommended a follow-up on DoDDS students going to college be changed from four years to five or six because students may not graduate in four years. LTG Coffey asked for milestones and asked if data would be provided in a timely manner. He does not want to wait for 5 years to see results. Harvey Gerry will look into this and see when data can be provided. Perhaps could be added to the DoDEA WEB.

Action: Closed.

11. Summer School Pilot Program. Components will be asked for input and locations. DoDEA will send a memorandum to stakeholders asking for input as to which locations, what kind of classes etc. DoDEA will need military involvement to make this work. Colonel Floyd asked if there was a target population they were trying to reach. Dr. Davis indicating none in particular, the decisions would be made jointly with all stakeholders.

Tasking: Components be prepared to assist DODEA when asked what program would be best for their constituents.

12. Safety and Security Concerns. Mr. Haines asked DoDDS-E representatives for a follow-up of the assistance they requested at the 22 Feb 99 ESC. Mr. Jones, DoDDS-E Area Service Center, replied that cooperation was much better. He went on to say that he will be returning to Washington to work on a series of templates for all safety and security concerns and when completed will send these to the components for review and comment.

Tasking: Components be prepared to assist DODEA when asked to review and comment on DoDDS-E safety and security requirements.

13. Host Nation Program. LTG Begert discussed a letter USAFE received concerning the Host Nation Program. He asked Dr. Davis to explain the program and specifically to define “functional proficiency”. Dr. Davis explained the program stated the wrong language was printed in a DoDEA trifold advertising the Host Nation Program. He will ask this item be added to the first Kaiserslautern District Advisory Council this fall and discuss any other concerns with the Host Nation Program.

Action: Closed.

14. Inclusion of DoDEA as the 51st State. Lt Gen Begert asked that DoDEA be included in a standardized report compare DoDDS Europe progress on the National Education Goals. Mr. Gerry said there is a report produced by Education Weekly that rates school systems by a variety of areas. Dr. Davis said that Education Weekly rates only states, the District of Columbia was unsuccessful attempting to be added. He also said the company that publishes Education Weekly was set up from a trust. Lt Gen Begert offered military assistance i.e. have General officers stop by their office and ask that DoDEA be added and start lobbying for it. LTG Canavan will bring this issues up at the DEC. Dr. Davis shared with the ESC that only 3 states scored higher than DoDEA according to the National Assessment of Educational Progress, they are Maine, Montana, and Connecticut.

Tasking: LTG Canavan will bring this issue to the DEC and ask DoDEA to pursue this initiative.

15. Program Requirements Conference Update. Colonel Lynch informed the ESC that the European Schools Council Working Group (ESCWG) recommends the following changes to the Program Requirements Conference Priority list:

- Program Based Staffing (ESCWG wants to insure students services – counselors and psychologists are included)

- Physical Plant (ESCWG asked Security of Schools – both physical and personnel be broken out as a separate issue)
- Full Day Kindergarten (Deleted by ESCWG, completed)
- Academic Accession and Transfer (DoDDS Europe informed the ESCWG that the longitudinal study contract has been awarded)

LTG Coffey recommended not to delete Full Day Kindergarten until all locations have Full Day Kindergarten.

LTG Coffey asked that we add K-12 to the initiative maximum class size of 18/teacher's aide/PTR.

Tasking: ECJ1 will change the Program Requirements Conference List as stated.

16. Looking Ahead for Resources. Colonel Lynch updated the ESC on the status for additional resources. We are working to get the DPG language changed to “DoDEA will provide educational services that set the national standard”. Colonel Lynch presented the Joint Staff's slides that will be used during the upcoming JWCA. Many of the slides were created by USEUCOM. LTG Begert asked who did not support the JROC language last year. Colonel Lynch indicated he thought it was a combination of Joint Staff and OSD budget agencies that softened the language. The Cost Analysis Improvement Group (CAIG) like study due to be finalized 15 Mar 99 has been delayed until late August 99. Ms. Kelley asked how the effectiveness of DoDEA would be measured in regards to CPR and DPG language.

Action: Closed.

17. Upcoming CCC Issues. Colonel Lynch briefed the ESC on dependent education issues scheduled for the June “CCC”. They are:

- EFMP (discussed in item 4 above)
- School Boards (discussed in item 7 above)
- School Uniforms. Dr. Davis asked how will the success of school uniforms be measured. LTG Coffey the concern stemmed from gang related activity in the Wuerzberg District.

Action: Closed.

18. Increase Minority DoDEA Faculty. The ESCWG made a recommendation to ask DoDEA to provide a standardized report be provided to the ESC and DEC summarizing the results of minority recruitment and placement. Lt Gen Begert asked what would be a successful goal, Dr. Davis indicated success when the % of faculty equaled the % of students. In the past, we have focussed on processes that address recruitment not results. The requested report will show results of recruiting efforts. Components were asked what information they would like to see in this report. A summary of data requested is as follows:

- The number (%) of minority teachers in the DoDDS system for this school year plus last four years
- Number of minorities applications, job offers and recruits for current year plus last two years

- Current year minority declinations with reasons, if available
- Compare DoDEA with national averages
- Actions DoDEA has taken or developing to improve minority teacher ratio

Tasking: LTG Canavan will make this request at the DEC.

19. Focus Strategies on Research Based Data. Dr. Davis responded to a request that USAREUR brought to ESCWG. He described the curriculum development cycle and how the decision was reached. He stated an analysis of performance assessments and standardized test is performed along with related professional research. Curriculum standards are developed and reviewed by analyzing national standards, research, and current trends within the discipline. Professionals along with all stakeholders are involved in the final decision. Mr. Gerry stated that the cost of books and materials alone is \$5M. Susan Kelley asked if we try to get the same curriculum as they do in the states, Mr. Gerry said we do not. RADML (Sel) CAPT Clark ask does any areas have a shorter life cycle than 5 years. LTG Coffey asked what does the public schools do, how long?

Tasking: DoDDS-E will provide update on other school systems curriculum development cycle.

20. Advanced Placement Programs – Options for Small Schools. USAFE presented this concern to the ESCWG. DoDDs offers the following AP/Rigorous Courses via Distance Learning:

- AP Calculus
- AP Computer Science
- AP German
- AP Physics

DoDDS-E stated due to course requirements and school scheduling concerns, the use of circuit teachers is not considered feasible. The DoDEA staffing standards recognize a small school allowance:

- Elementary and Elementary/Middle School receive 1 additional classroom teacher for each school 200 or less.
- Middle/High School and High School receive 2 additional classroom teachers for each school 250 or less.

Action: Closed.

21. Ambulance Coverage for Contact Sports. This issue is being revisited because of an incident involving a football game where an injured player remained on the field for some time. The ESC had previously decided for collision sports (football, wrestling and soccer), medical personnel are required at each game with a means to contact an ambulance and for non-collision sports (basketball, golf, cross-country, volleyball, tennis, track & field, and softball) a designated person will have a means to contact an ambulance. Ms. Williams made a presentation to the ESC concerning ambulance coverage, that was extracted from a medical consult prepared by CAPT Sizemore, NAVEUR's Fleet Medical Officer. A summary follows:

- It is a myth that contact sports are more dangerous than non-contact sports.
- The vast majority (55-80%) of injuries are orthopedic or musculoskeletal and well over half require no treatment. Although painful, these injuries are rarely life threatening.
- Fatalities are no more common in football than other sports. Overall the rate of fatalities for athletes is 1 out of 200,000 per annum.
- The presence of an ambulance is a powerful public relations message to spectators. However, it does not seem either fiscally sound or medically necessary to dedicate scarce resources to these events.
- CAPT Sizemore's recommendation: While that presence of an ambulance can be a powerful public relations tool, the current policy of a corpsman with a cell phone should be maintained.

USAREUR is now requiring a doctor to be at all games instead of a medic.

Action: Closed. No decision was made to change the existing policy. The policy as stated in ED 30-13 is the minimum requirement for theater medical coverage for sporting events.

22. Security for Schools Overseas. USAREUR and USAFE has made an arrangement to allow USAFE to buy into the Army Guard Contract for their installations in Central Europe. LTG Coffey and Lt Gen Begert confirmed this agreement was worked out. Major Scheels presented the outbrief from the Joint Staff Integrated Vulnerability Assessment (JSIVA) to the ESC. 15 schools were assessed, the goals were to:

- Conduct assessment of DoDEA schools in Germany
- Assess the overall AT/FT umbrella provided by the supporting DoD installation
- Document observations providing formal outbrief to Military and DoDEA leadership
- Advise on policy, resource and planning issues associated with the protection of the assessed DoDEA schools

Purpose: Assessment, not an inspection. Give the Area Military commanders and DoDDS leadership a usable product with realistic options and suggestions.

LTG Coffey commented full time force protection personnel must be funded. DoDDS must pay for guards and force protection/AT personnel. The POM must include additional security measures. Action Officers must be identified at installation level.

Tasking: Components and DoDEA must insure POMs include adequate funding all security, anti-terrorism, force protection measures for schools.

23. Scheduling of Councils and Committees. Mr. Haines presented to the ESC a concern addressed at the ESCWG. The ESCWG had a long discussion about the relationships of the various school councils and committees. The ESCWG determined these councils needed to be synchronized to be effective. The ESCWG recommended a council structure and asked the ESC for approval and to present to the DEC. The ESCWG recommended that the DEC be held June and November with the ESC approximately 45 days prior with the ESCWG a month before that and the CCACs. This will allow issues to be worked at each level before sending to the next level as being unresolved. Lt Gen Begert commented that he wants to be sure that he does not lose his right to send issues to the DEC or that USAFE keeps their seat at the DEC.

Tasking: LTG Canavan take the proposal to the DEC.

24. **Open Comments.** Dr. Davis wanted to thank Colonel Lynch for all he has done for the schools this year and presented him with a certificate. LTG Canavan presented Dr. Davis with a plaque from General Clark thanking him for all of his support for dependent education in EUCOM and indicated he was the “point of the spear”. LTG Canavan adjourned the meeting.

SIGNED

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SIGNED

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